

Scientific Workshop SW04

EurAAP Women in Antennas and Propagation

Abstract:

A new working group is being created within EurAAP to strengthen the Women in Antennas and Propagation community, particularly in Europe. The working group will offer a framework in which discussing the needs of the community and devising actions aimed at supporting these needs. One of the items that has emerged in the first discussion is that only a few female candidates apply to vacancies in industry or large research and technology organizations (RTOs). Women might not be aware of the career opportunities within such organisations. A way to address this point could be either through presentations from employees of these organisations highlighting the career opportunities for women, e.g., by sharing a personal experience/the experience of a colleague, or through presentations of the HR department, e.g., providing suggestions on the preparation of an application and the job interview, and/or suggestions for career growth/career step. Particularly in this first workshop, we will try to address this point by inviting representatives of industry and RTOs to share their experiences. If successful, a Women in Antennas and Propagation workshop could be proposed as a recurring event in the following EuCAP editions.

Workshop Program (Wednesday 24 March 2021, 10h-12:40h)

The workshop will consist of:

- A live presentation from Sonya Amos (Airbus Defence and Space, UK)
- Pre-recorded short interviews with
 - Kim Hassett (MVG, Colorado)
 - Simona Bruni (IMST, Germany)
 - Elena Saenz (ESA, The Netherlands)
 - Andela Zaric (Ericsson, Germany)
 - Elham Ebrahimi (Spire, UK)
 - Aurelie Dorlé (ONERA, France)
 - Astrid Algaba Brazalez (Ericsson, Sweden)
 - Eva Antonino (UPV, Spain)
- A panel discussion on the role and the challenges of female engineers and researchers (Moderator: Lucy van der Tas, ESA, The Netherlands)